

Nurse Practitioner
(Permanent, Full-time 1.0 FTE)

The City of Kawartha Lakes Family Health Team's priorities are you and our patients. We provide patient care through a collaborative and team-oriented approach where work-life harmony is one of our core values.

Your opinion matters on our team. We believe you should have a voice so that we can continually work together in providing the best care for our patients. We encourage a workplace where you can bring your authentic self and be able to have fun with the team, and still maintain our professional and clinical standards of care.

Your uniqueness is valued, and we want you to feel welcome. Come work alongside passionate, dedicated, and supportive colleagues who continually make a positive impact in the lives of our patients.

The City of Kawartha Lakes Family Health Team (CKLFHT) is currently seeking a permanent, full-time Nurse Practitioner to join our team of health care professionals.

Nurse Practitioners are a key part of the patient care circle and should be comfortable working to their full scope of practice. The Nurse Practitioner will function in close collaboration with physicians and the CKLFHT's interprofessional care team. As a vital member of the patient focused team, the Nurse Practitioner will provide clinical services in conjunction with all health care services to children and adults. The role includes both the provision of direct patient care as well as assists in the development of the programs, resources and linkages within the CKLFHT and the community. The Nurse Practitioner will work primarily in-person at one of our CKLFHT locations within the City of Kawartha Lakes.

As a Nurse Practitioner with our team, you will:

- Practice within an interprofessional care team and how to effectively diagnose and treat acute/episodic illnesses
- Provide health promotion, disease prevention and chronic disease management care to patients
- Consult as appropriate, with physicians, members of an interprofessional care team, the local hospital, medical clinics, community care systems and the surrounding community to assess, plan, implement, evaluate and coordinate a patient's plan of care and treatment
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the FHT

Education/Experience:

- Completion of a recognized Primary Care Nurse Practitioner program: NP-PHC, Extended Class
- A Masters of Nursing considered an asset
- Current registration with the College of Nurses of Ontario (CNO), with no practice restrictions
- Member in good standing of RNAO/NPAO, including professional liability insurance program
- A minimum of 2 years of experience, preferably in a primary care setting
- Possess and maintain current CPR certification

Skills/Abilities:

- Possess independent health care assessment, patient management and clinical skills
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Experience working with interprofessional care teams and the ability to work effectively with clients, physicians and community partners
- Demonstrated organization, communication, evaluation and problem-solving abilities
- Ability to work accurately with attention to detail and to manage competing demands
- Proficiency in the use of computer hardware/software, particularly in Microsoft Word, Excel and Outlook
- Experience working within an EMR, specifically Telus/Practice Solutions (PS Suites) would be an asset

Additional Requirements:

- Current and ongoing membership in good standing with CNO, RNAO/NPAO and/or the applicable regulatory body for your practice area and proof of professional liability insurance
- Criminal Records and Judicial Matters check or Vulnerable Sector screening (if applicable) that is acceptable to the CKLFHT
- Proof of current immunization in accordance with the most up-to-date Canadian Immunization Guide for Healthcare Workers in a form acceptable to the CKLFHT
- Possess a valid driver's license, have regular access to a vehicle and be able to travel within the community

Annual Salary: \$110,265 - \$129,193

- We offer a competitive health benefit package which includes Life, Dep Life, AD&D, Critical Illness, Employee Assistance Plan and extended health and dental benefits from day one of employment
- We also offer a defined benefit pension to our employees through the Healthcare of Ontario Pension Plan (HOOPP)

How to Apply: Qualified applicants should forward their cover letter and resume to:

Kimberlee Smith, CHRL
Human Resources Manager
City of Kawartha Lakes Family Health Team,
55 Angeline St. North, Lindsay, Ontario, K9V 5B7
Fax: 705-328-9401 E-mail: k.smith@cklfamilyhealthteam.com

Deadline for applications: Friday, October 10, 2025

The CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. If you require a specific accommodation as part of the application process, please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at k.smith@cklfamilyhealthteam.com noting **Accessibility Inquiry** in the subject line.

We sincerely thank all applicants for their interest in our Family Health Team, however only those candidates selected to participate in the next steps of our recruitment process will be contacted.