

City of Kawartha Lakes  
**Family Health Team**

**Nurse Practitioner(s)**  
**(Permanent, Full-time 1.0 FTE)**

The City of Kawartha Lakes Family Health Team (CKLFHT) provides team-based primary health care, including chronic disease management, health promotion and disease prevention, to approximately 37,000 patients through an interprofessional care team of 42 staff and 25 physicians. The CKLFHT serves its community through clinics in Lindsay, Bobcaygeon, Fenelon Falls, Little Britain, Omemece, and Woodville.

CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. The CKLFHT is committed to improving access and opportunities for individuals living with disabilities. If you require a specific accommodation please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com) noting **Accessibility Inquiry** in the subject line.

CKLFHT understands the primacy of behavioural health and the intersection of medical and psychosocial needs that is prevalent in our society today.

Our FHT is currently seeking **two** permanent, full time Nurse Practitioners to join its growing team of health care professionals. Nurse Practitioners are a key part of the patient care circle and should be comfortable working to their full scope of practice. The Nurse Practitioner will function in close collaboration with physicians and the FHT's interprofessional care team. As a vital member of the patient focused team, the Nurse Practitioner will provide clinical services in conjunction with all health care services to children and adults. The role includes both the provision of direct patient care as well as assists in the development of the programs, resources and the creation of linkages within the CKLFHT and the community.

As a Nurse Practitioner with our team, you will:

- Practice within an interprofessional care team and how to effectively diagnose and treat acute/episodic illnesses
- Provide health promotion, disease prevention and chronic disease management care to patients
- Consult as appropriate, with physicians, members of an interprofessional care team, the local hospital, medical clinics, community care systems and the surrounding community to assess, plan, implement, evaluate and coordinate a patient's plan of care and treatment
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the FHT

**Education/Experience:**

- Completion of a recognized Primary Care Nurse Practitioner program: NP-PHC, Extended Class
- A Masters of Nursing considered an asset
- Current registration with the College of Nurses of Ontario (CNO), with no practice restrictions
- Member in good standing of RNAO/NPAO, including professional liability insurance program
- A minimum of 2 years of experience, preferably in a primary care setting
- Possess and maintain current CPR certification

**Skills/Abilities:**

- Possess independent health care assessment, patient management and clinical skills
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction

- Experience working with interprofessional care teams and the ability to work effectively with clients, physicians and community partners
- Demonstrated organization, communication, evaluation and problem-solving abilities
- Ability to work accurately with attention to detail and to manage competing demands
- Proficiency in the use of computer hardware/software, particularly in Microsoft Word, Excel and Outlook
- Experience working within an EMR, specifically Telus/Practice Solutions (PS Suites) would be an asset

**Additional Requirements:**

- A Criminal Records Check with Vulnerable Sector screening that is acceptable to the FHT
- Provision of credentials and qualifications (diploma, degree, professional membership, etc.)
- Proof of two valid vaccine doses of Covid19 and any recommended boosters or proof of a medical exemption accommodation under the Ontario Human Rights Code
- Current and ongoing membership in good standing with the applicable college or regulatory body for your practice area
- Registration and proof of liability insurance
- Proof of current immunization in a form acceptable to the FHT, in accordance with the most up-to-date Canadian Immunization for Healthcare Workers
- Possess a valid driver's license, have regular access to a vehicle and be able to travel within the community
- Be legally entitled to work in Canada

**Annual salary:** up to \$123,184

- plus a competitive compensation package which includes extended health and dental benefits from day one of employment and a Group RRSP contribution match up to 5% of earnings

**How to Apply:** Qualified applicants should forward their cover letter and resume to:

Kimberlee Smith, CHRL  
Human Resources Manager  
City of Kawartha Lakes Family Health Team,  
55 Angeline St. North, Lindsay, Ontario, K9V 5B7  
Fax: 705-328-9401 E-mail: [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com)

**Deadline for applications: Friday, July 8, 2022**

To review a copy of this job ad, you may also visit our website at [www.cklfamilyhealthteam.com/careers/](http://www.cklfamilyhealthteam.com/careers/)

We thank all applicants for their interest in our Family Health Team, however only those candidates selected to proceed to next steps in the recruitment process will be contacted.