

City of Kawartha Lakes  
**Family Health Team**

**Nurse Practitioner(s) - (permanent, full-time 1.0 FTE)**

The City of Kawartha Lakes Family Health Team is currently seeking two permanent, full-time *Nurse Practitioners*.

As a Nurse Practitioner with our team, in collaboration with the physicians and an interprofessional care team, you will:

- Understand the role of the NP within an interdisciplinary team and how to effectively diagnose and treat acute/episodic minor illnesses
- Provide health promotion, disease prevention and chronic disease management care to patients
- Consult as appropriate, with physicians, members of an interprofessional care team, the local hospital, medical clinics, community care systems and the surrounding community to assess, plan, implement, evaluate and coordinate a patient's plan of care and treatment
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the FHT

**Education/Experience:**

- Completion of a recognized Primary Care Nurse Practitioner program: NP-PHC, Extended Class
- A Masters of Nursing considered an asset
- Current registration with the College of Nurses of Ontario (CNO), with no practice restrictions
- Current membership with RNAO/NPAO, including professional liability insurance program
- A minimum of 2 years of clinical experience, preferably in a primary care setting
- Possess and maintain current CPR certification

**Skills/Abilities:**

- Possess independent health care assessment, patient management and clinical skills
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Experience working with interprofessional care teams and the ability to work effectively with clients, physicians and community partners
- Demonstrated organization, communication, evaluation and problem-solving abilities
- Ability to work accurately with attention to detail and to manage competing demands
- Proficiency in the use of computer hardware/software, particularly in Microsoft Word, Excel and Outlook
- Experience working within an EMR, specifically Telus/Practice Solutions would be an asset

**Additional Requirements:**

- A Criminal Records Check/Vulnerable Sector screening that is acceptable to the FHT
- Provision of credentials and qualifications (diploma, degree, professional membership, etc.)
- Current and ongoing membership in good standing with the applicable college or regulatory body for your practice area
- Registration and proof of liability insurance
- Proof of current immunization in a form acceptable to the FHT, in accordance with the most up to date Canadian Immunization Guide for Healthcare Workers
- Possess a valid driver's license, have regular access to a vehicle and be able to travel within the community
- Be legally entitled to work in Canada

**Salary range: \$105,298 - \$123,184**

**How to Apply:** Qualified applicants should forward their cover letter and resume to:

Kimberlee Smith, CHRL  
Human Resources Manager  
City of Kawartha Lakes Family Health Team,  
55 Angeline St. North, Lindsay, Ontario, K9V 5B7  
Fax: 705-328-9401 E-mail: [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com)

*The CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. The CKLFHT is committed to improving access and opportunities for individuals living with disabilities. If you require a specific accommodation please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com) noting **Accessibility Inquiry** in the subject line.*

We thank all applicants for their interest in our Family Health Team, however only those candidates selected to participate in the interview process will be contacted.