

City of Kawartha Lakes
Family Health Team

Registered Dietitian (Permanent, Full-time 1.0 FTE / 5 days per week)

The City of Kawartha Lakes Family Health Team's priorities are you and our patients. We provide patient care through a collaborative and team-oriented approach where work-life harmony is one of our core values.

Your opinion matters on our team. We believe you should have a voice so that we can continually work together in providing the best care for our patients. We encourage a workplace where you can bring your authentic self and be able to have fun with the team, and still maintain our professional and clinical standards of care.

Your uniqueness is valued, and we want you to feel welcome. Come work alongside passionate, dedicated, and supportive colleagues who continually make a positive impact in the lives of our patients.

The City of Kawartha Lakes Family Health Team (CKLFHT) is currently seeking a permanent, full time Registered Dietitian to join our team of health care professionals.

Registered Dietitians are a key part of the patient care circle and should be comfortable working to their full scope of practice. As a Registered Dietitian with our team, in collaboration with the primary care provider and an interprofessional care team, you will:

- Develop/implement nutritional education, provide nutritional assessments/counseling and treatment for individuals and groups ^[SEP]
- Recommend and adapt teaching to the patient's identified nutritional needs, revising treatment protocols as required ^[SEP]
- Partner with patients and their families to enable them to design and manage their own individualized care plans
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the FHT

Education / Experience:

- Baccalaureate of Science in Nutrition or equivalent from a recognized university
- Registered Dietitian with the College of Dietitians of Ontario and in good standing
- Minimum 2 years of clinical experience as a Dietitian, preferably in primary care setting

Skills /Abilities:

- Provide medical nutrition therapy on a diverse range of conditions from managing enteral nutrition, chronic disease management, gastrointestinal, pediatric, mental health and additions, reproductive and cancer care
- Practices with a non-diet approach model and applies a Health and Every Size (HAES) motto in the delivery of care
- Developed skills and competency with teaching and counselling, using mindful and intuitive teaching approaches
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Experience working with interprofessional care teams and the ability to work effectively with

clients, physicians and community partners

- Demonstrated organization, communication, evaluation and problem-solving abilities
- Ability to work accurately with attention to detail and to manage competing demands
- Proficiency in the use of computer hardware/software (Word, Excel, Outlook, PowerPoint)
- Experience working within an EMR, specifically Telus/Practice Solutions would be an asset
- Ability to carry out the physical and emotional demands of the position

Additional Requirements:

- Current and ongoing membership in good standing with the applicable college or regulatory body for your practice area and proof of liability insurance
- Criminal Records and Judicial Matters check or Vulnerable Sector screening (if applicable) that is acceptable to the CKLFHT
- Proof of current immunization in accordance with the most up-to-date Canadian Immunization Guide for Healthcare Workers in a form acceptable to the CKLFHT,
- Possess a valid driver's license, have regular access to a vehicle and be able to travel within the community

Annual salary: up to \$76,785

- plus a competitive compensation package which includes extended health and dental benefits from day one of employment and an RRSP contribution match up to 5% of earnings

How to Apply: Qualified applicants are asked to forward their cover letter and resume to:

Kimberlee Smith, CHRP, CHRL

Human Resources Manager

Fax: 705-328-9401 E-mail: k.smith@cklfamilyhealthteam.com

Deadline for applications: Friday, June 2, 2023

The CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. If you require a specific accommodation as part of the application process, please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at k.smith@cklfamilyhealthteam.com noting **Accessibility Inquiry** in the subject line.

We sincerely thank all applicants for their interest in our Family Health Team, however only those candidates selected to participate in the next steps of our recruitment process will be contacted.