

City of Kawartha Lakes  
**Family Health Team**

**Registered Nurse (RN)**

**(Temporary, 6-month contract / 3-5 days per week)**

*The City of Kawartha Lakes Family Health Team's priorities are you and our patients. We provide patient care through a collaborative and team-oriented approach where work-life harmony is one of our core values.*

*Your opinion matters on our team. We believe you should have a voice so that we can continually work together in providing the best care for our patients. We encourage a workplace where you can bring your authentic self and be able to have fun with the team, and still maintain our professional and clinical standards of care.*

*Your uniqueness is valued, and we want you to feel welcome. Come work alongside passionate, dedicated, and supportive colleagues who continually make a positive impact in the lives of our patients.*

The City of Kawartha Lakes Family Health Team (CKLFHT) is currently seeking a Registered Nurse to join our team of health professionals for a temporary, 6-month contract working 3-5 days per week.

Registered Nurses are a key part of the patient care circle and should be comfortable working to their full scope of practice. As a Registered Nurse with our team, in collaboration with the primary care provider and an interprofessional care team, you will:

- Practice within an interprofessional care team and effectively provide nursing care for CKLFHT patients.
- Provide health promotion, disease prevention and chronic disease management care to patients
- Consult as appropriate, with physicians, members of an interprofessional care team, the local hospital, medical clinics, community care systems and the surrounding community to assess, plan, implement, evaluate and coordinate a patient's plan of care and treatment
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the FHT

**Education/Experience:**

- Bachelor of Science in Nursing (BScN)
- Current registration with the College of Nurses of Ontario (CNO), with no practice restrictions
- Member in good standing of RNAO, including professional liability insurance program
- A minimum of 2 years of experience, preferably in a primary care setting
- Possess and maintain current CPR certification

**Skills/Abilities:**

- Possess independent health care assessment, patient management and clinical skills
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on health promotion and risk reduction
- Experience working with interprofessional care teams and the ability to work effectively with clients, physicians and community partners
- Demonstrated organization, communication, evaluation and problem-solving abilities.

- Ability to work accurately with attention to detail and to manage competing demands
- Proficiency in the use of computer hardware/software (Word, Excel, Outlook)
- Experience working within an EMR, specifically Telus/Practice Solutions (PS Suites) would be an asset

**Additional Requirements:**

- Current and ongoing membership in good standing with the applicable college or regulatory body for your practice area and proof of liability insurance
- Criminal Records and Judicial Matters check or Vulnerable Sector screening (if applicable) that is acceptable to the CKLFHT
- Proof of current immunization in accordance with the most up-to-date Canadian Immunization Guide for Healthcare Workers in a form acceptable to the CKLFHT,
- Possess a valid driver's license, have regular access to a vehicle and be able to travel within the community

**Annual salary:** up to \$76,785

(this would be pro-rated to full time equivalency / # of days per week)

- Plus 4% of earnings, in lieu of vacation

**How to Apply:** Qualified applicants should forward their cover letter and resume to:

Kimberlee Smith, CHRP, CHRL  
Human Resources Manager  
City of Kawartha Lakes Family Health Team,  
55 Angeline St. North, Lindsay, Ontario, K9V 5B7  
Fax: 705-328-9401 E-mail: [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com)

**Deadline for applications: Friday, July 5, 2024**

The CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. If you require a specific accommodation as part of the application process, please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com) noting **Accessibility Inquiry** in the subject line.

We sincerely thank all applicants for their interest in our Family Health Team, however only those candidates selected to participate in the next steps of our recruitment process will be contacted.