

City of Kawartha Lakes
Family Health Team

Respiratory Therapist (RT) (Permanent, Part-Time 0.5 FTE)

The City of Kawartha Lakes Family Health Team's (CKLFHT) priorities are you and our patients. We provide patient care through a collaborative and team-oriented approach where work-life harmony is one of our core values. Your opinion matters on our team. We believe you should have a voice so that we can continually work together in providing the best care for our patients. We encourage a workplace where you can bring your authentic self and be able to have fun with the team, and still maintain our professional and clinical standards of care. Your uniqueness is valued, and we want you to feel welcome. Come work alongside passionate, dedicated, and supportive colleagues who continually make a positive impact in the lives of our patients.

We are currently seeking an experienced Registered Respiratory Therapist who will be motivated, self-directed and a key member of a dynamic interprofessional care team with defined roles focused on quality patient-centred care. The successful candidate will be responsible to provide excellent care to a diverse patient population in a fast-paced setting. This role is a progressive approach where the scope of the Respiratory Therapist is maximized and fully integrated into managing patient care along with the rest of the interprofessional care team.

As a key member of our interprofessional care team comprising of over 40 staff across the City of Kawartha Lakes and reporting to the Executive Director, you will support patients of our affiliated physicians as well as the CKLFHT's nurse practitioners who are the most responsible providers for CKLFHT patients.

As a Respiratory Therapist with our team, in collaboration with the primary care providers and an interprofessional care team, you will:

- Consult and liaise as appropriate, with physicians, nurse practitioners, members of our interprofessional care team, the local hospital, medical clinics, community care systems and the surrounding community to achieve optimal outcomes for the patient
- Develop and deliver programs for patients in the areas of respiratory related illness (for example Asthma and COPD)
- Document observations, consultations and interventions within the patient record (EMR) to a standard that adheres to your respective College and the CKLFHT
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the CKLFHT

Education, Training and Experience:

- Registered with the College of Respiratory Therapists of Ontario (CRTO)
- Certified Respiratory Educator or in the process of obtaining CRE certification preferred
- Experience working in a primary health care setting
- Preference given to applicants holding recent experience and demonstrated competency in ICU and ED and who have demonstrated the ability to assess patients' response to care, respond appropriately, problem solve and set priorities
- Formal smoking cessation training (such as TEACH or STOP) an asset
- Possess and maintain current CPR certification

Skills/Abilities:

- Possess independent health care assessment, patient management and clinical skills
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on respiratory related illness
- Demonstrated organization, communication, evaluation and problem-solving abilities
- Ability to work accurately with attention to detail and to manage competing demands
- Proficiency in the use of computer hardware/software (Word, Excel, Outlook)
- Experience working within an EMR, specifically Telus Practice Solutions would be an asset

Additional Requirements:

- Current and ongoing membership in good standing with the applicable college or regulatory body for your practice area and proof of liability insurance
- Criminal Records and Judicial Matters check or Vulnerable Sector screening (if applicable) that is acceptable to the CKLFHT
- Proof of current immunization in accordance with the most up-to-date Canadian Immunization Guide for Healthcare Workers in a form acceptable to the CKLFHT
- Possess a valid driver's license, have regular access to a fully insured vehicle and be able to travel within the community

Annual salary range: \$66,191 - \$77,553 annually (would be prorated for 0.5 FTE)

- Plus comprehensive benefits that include extended health & dental benefits from day one of employment and participation in a defined benefit pension with the Healthcare of Ontario Pension Plan (HOOPP).

How to Apply: Qualified applicants should forward their cover letter and resume to:

Kimberlee Smith, CHRL
Human Resources Manager
City of Kawartha Lakes Family Health Team,
55 Angeline St. North, Lindsay, Ontario, K9V 5B7
Fax: 705-328-9401 E-mail: k.smith@cklfamilyhealthteam.com

Deadline for applications: Monday, March 17, 2025

The CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. If you require a specific accommodation as part of the application process, please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at k.smith@cklfamilyhealthteam.com noting **Accessibility Inquiry** in the subject line.

We sincerely thank all applicants for their interest in our Family Health Team, however only those candidates selected to participate in the next steps of our recruitment process will be contacted.