

City of Kawartha Lakes
Family Health Team

Social Worker
(Permanent, Full-time 1.0 FTE)

The City of Kawartha Lakes Family Health Team (CKLFHT) provides team-based primary health care, including chronic disease management, health promotion and disease prevention, to approximately 37,000 patients through an interprofessional care team of 42 staff and 25 physicians. The CKLFHT serves its community through clinics in Lindsay, Bobcaygeon, Fenelon Falls, Little Britain, Omemece, and Woodville.

CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. The CKLFHT is committed to improving access and opportunities for individuals living with disabilities. If you require a specific accommodation please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at k.smith@cklfamilyhealthteam.com noting **Accessibility Inquiry** in the subject line.

CKLFHT understands the primacy of behavioural health and the intersection of medical and psychosocial needs that is prevalent in our society today.

Our FHT is currently seeking a permanent, full time **Social Worker** to join its growing mental health team of health care professionals. Social Workers are a key part of the patient care circle and should be comfortable working to their full scope of practice. The Social Worker will function in close collaboration with physicians, Nurse Practitioners and the FHT's interprofessional care team. The role includes both the provision of direct patient/client care as well as assists in the development of the programs, resources and the creation of linkages within the CKLFHT and the community.

As a Social Worker with our team, you will:

- Specialize in counselling, treatment and evaluation of individuals, as well as planning and providing case management services to patients/clients
- Develop/implement mental health and addiction programs, provide assessments/counseling and treatment for individuals and groups
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the FHT

Education/Experience:

- *a Master's degree in Social Work (MSW)* or equivalent from a recognized university
- a member in good standing of the Ontario College of Social Workers and Social Service Workers or equivalent
- Minimum 2 years of clinical experience, preferably in primary care

Skills/Abilities:

- Provide counselling for adults and older adults (e.g. CBT, IPT, NT) within a primary health care setting.
- Possess demonstrated experience in planning and coordinating access to local social services with patients/clients and knowledge of the social determinants of health.
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on a holistic approach to patient/client care
- Experience working with interprofessional care teams and the ability to work effectively with patients / clients, physicians and community partners
- Demonstrated organization, communication, evaluation and problem-solving skills
- Ability to work accurately with attention to detail and to manage competing demands

- Proficiency in the use of computer hardware/software, particularly in Microsoft Word, Excel and Outlook
- Experience working within an EMR, specifically Telus/Practice Solutions (PS Suites) would be an asset

Additional Requirements:

- A Criminal Records Check with Vulnerable Sector screening that is acceptable to the FHT
- Provision of credentials and qualifications (diploma, degree, professional membership, etc.)
- Proof of two valid vaccine doses of Covid19 and any recommended boosters or proof of a medical exemption accommodation under the Ontario Human Rights Code
- Current and ongoing membership in good standing with the applicable college or regulatory body for your practice area
- Registration and proof of liability insurance
- Proof of current immunization in a form acceptable to the FHT, in accordance with the most up-to-date Canadian Immunization for Healthcare Workers
- Possess a valid driver's license, have regular access to a vehicle and be able to travel within the community
- Be legally entitled to work in Canada

Annual salary: up to \$77,491

- plus a competitive compensation package which includes extended health and dental benefits from day one of employment and an RRSP contribution match up to 5% of earnings

How to Apply: Qualified applicants are asked to forward their cover letter and resume to the attention of:
Kimberlee Smith, CHRL
Human Resources Manager
Fax: 705-328-9401 E-mail: k.smith@cklfamilyhealthteam.com

Deadline for applications: Friday, July 8, 2022

To review a copy of this job ad, you may also visit our website at www.cklfamilyhealthteam.com/careers/

We thank all applicants for their interest in our Family Health Team, however only those candidates selected to participate in the interview process will be contacted.