

City of Kawartha Lakes  
**Family Health Team**

**Social Worker (Permanent, Full-time 1.0 FTE / 5 days per week)**

*The City of Kawartha Lakes Family Health Team's priorities are you and our patients. We provide patient care through a collaborative and team-oriented approach where work-life harmony is one of our core values.*

*Your opinion matters on our team. We believe you should have a voice so that we can continually work together in providing the best care for our patients. We encourage a workplace where you can bring your authentic self and be able to have fun with the team, and still maintain our professional and clinical standards of care.*

*Your uniqueness is valued, and we want you to feel welcome. Come work alongside passionate, dedicated, and supportive colleagues who continually make a positive impact in the lives of our patients.*

The City of Kawartha Lakes Family Health Team (CKLFHT) is currently seeking a permanent, full-time Social Worker to join our team of health professionals.

Social Workers are a key part of the patient care circle and should be comfortable working to their full scope of practice. As a Social Worker with our team, in collaboration with the primary care provider and an interprofessional care team, you will:

- Specialize in counselling, treatment and evaluation of individuals, as well as planning and providing case management services to patients/clients
- Develop/implement mental health and addiction programs, provide assessments/counseling and treatment for individuals and groups
- Advocate, educate, lead, provide mentorship, and consult as needed
- Collect data as required for statistical/reporting purposes
- Model the values and philosophy of the FHT

**Education/Experience:**

- Master's degree in Social Work (MSW) or equivalent from a recognized university
- Member in good standing of the Ontario College of Social Workers and Social Service Workers
- Minimum 2 years of clinical experience as a Social Worker, preferably in primary care

**Skills/Abilities:**

- Provide counselling for adults and older adults (e.g. CBT, DBT, IPT, NT) within a primary health care setting.
- Possess demonstrated experience in planning and coordinating access to local social services with patients/clients and knowledge of the social determinants of health.
- Knowledge and proficiency in current, evidenced-based methods and practices of primary care delivery, with an emphasis on a holistic approach to patient/client care
- Experience working with interprofessional care teams and the ability to work effectively with clients, physicians and community partners
- Experience in gerontological counseling, helping patients/clients to cope with the psychological, emotional, social and financial challenges that come with aging, those living with dementia or Alzheimer's disease. Experience working within a Memory Clinic Model would be considered an asset.

- Demonstrated organization, communication, evaluation and problem-solving abilities
- Ability to work accurately with attention to detail and to manage competing demands
- Proficiency in the use of computer hardware/software (Word, Excel, Outlook)
- Experience working within an EMR, specifically Telus/Practice Solutions would be an asset
- Ability to carry out the physical and emotional demands of the position

**Additional Requirements:**

- Current and ongoing membership in good standing with the applicable college or regulatory body for your practice area and proof of liability insurance
- Criminal Records and Judicial Matters check or Vulnerable Sector screening (if applicable) that is acceptable to the CKLFHT
- Proof of current immunization in accordance with the most up-to-date Canadian Immunization Guide for Healthcare Workers in a form acceptable to the CKLFHT,
- Possess a valid driver's license, have regular access to a vehicle and be able to travel within the community

**Annual salary:** up to \$78,265

- plus a competitive compensation package which includes extended health and dental benefits from day one of employment and an RRSP contribution match up to 5% of earnings

**How to Apply:** Qualified applicants are asked to forward their cover letter and resume to:

Kimberlee Smith, CHRP, CHRL  
Human Resources Manager  
Fax: 705-328-9401 E-mail: [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com)

**Deadline for applications: Friday, June 2, 2023**

The CKLFHT supports diversity and is a workplace free from harassment and discrimination. We encourage applications from all qualified candidates, including women, visible minorities, Indigenous peoples, 2SLGBTQ+, and persons living with a disability. If you require a specific accommodation as part of the application process, please call 705-328-9853, ext. 249 or fax: 705-328-9401 or by email at [k.smith@cklfamilyhealthteam.com](mailto:k.smith@cklfamilyhealthteam.com) noting **Accessibility Inquiry** in the subject line.

We sincerely thank all applicants for their interest in our Family Health Team, however only those candidates selected to participate in the next steps of our recruitment process will be contacted.